

# FIL Sport Integrity

## Strategic Framework

### 2024-2026

v2 Feb 2024



Stephen Harris  
FIL Sport Integrity Manager  
E-mail: [harris@fil-luge.org](mailto:harris@fil-luge.org)

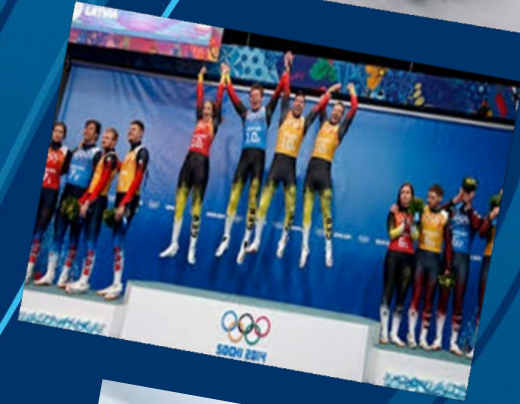


# FIL SPORT INTEGRITY

Creating a **SAFE, POSITIVE, & TRUSTED** Environment for the Sport of LUGE

“We all have a role to play”

FIL Sport Integrity  
FRAMEWORK  
2024-2026



# BUILDING BLOCKS OF FIL SPORT INTEGRITY



## VISION

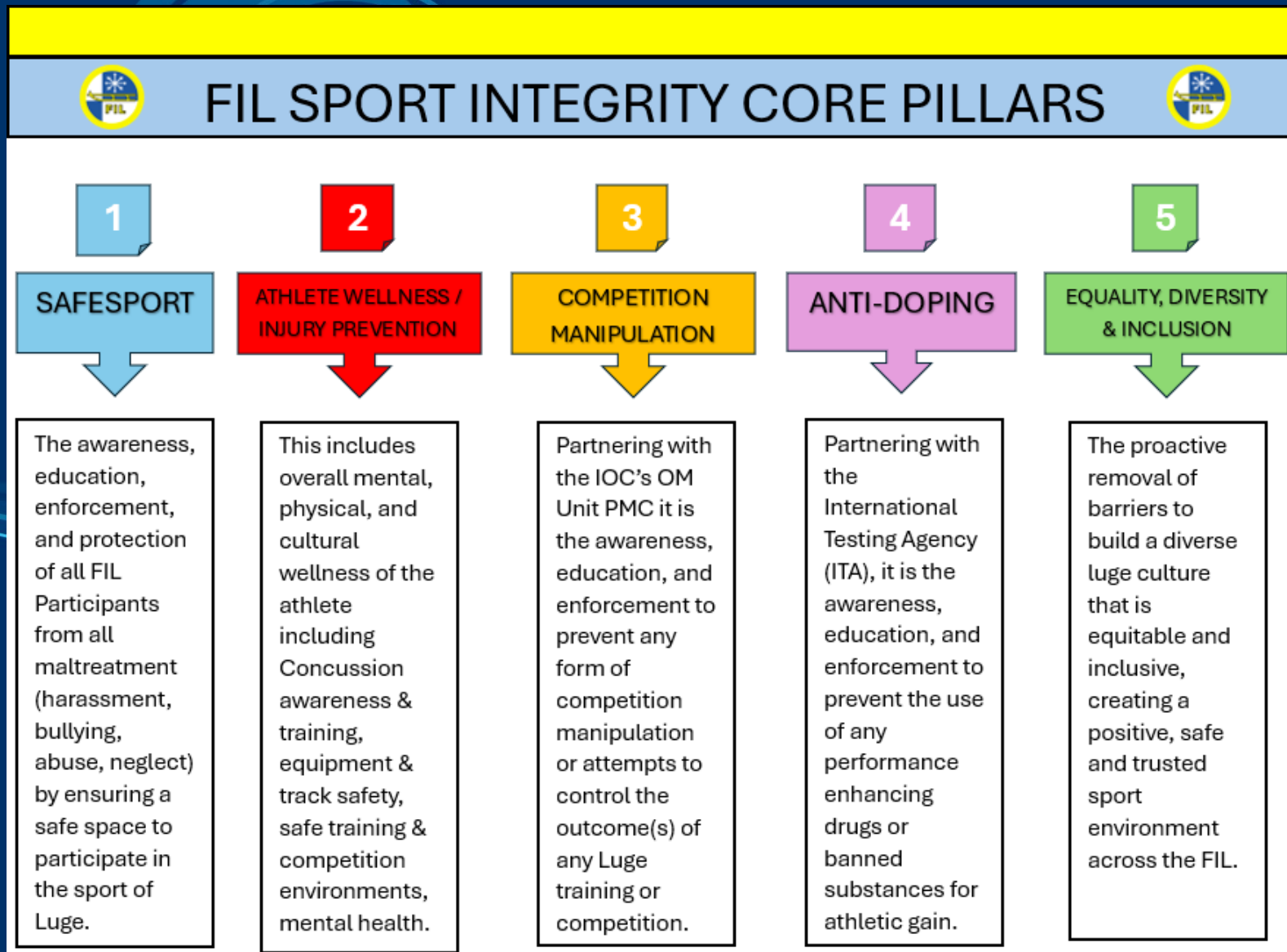
Protection of the integrity of Luge and the health and welfare of those who participate in sport through the coordination of a human rights approach to all sports integrity matters at the international level to support the sport of Luge. This **protection will** ensure a **positive, safe,** and **trusted** sport for all participants.

## MISSION

To earn the **confidence, respect, and support** of the broader Luge family through **effective** and **consistent delivery** of best-in-class, human rights approach to **policy, research, awareness, education,** and **enforcement** across **all five core pillars** of FIL sport integrity.



# Building Blocks of FIL Sport Integrity: 5 Core Pillars



**Goal**  
“Building a Positive, Safe and Trusted Sport”



# BUILDING BLOCKS OF FIL SPORT INTEGRITY

## FIL Sport Integrity Unit – Composition

- FIL Sport Integrity Manager
- FIL Ethics Authority / Legal
- FIL Staff
- Supporting FIL Commissions
- External Partners / Researchers

## FIL Sport Integrity Manager – Summary of position & goals

- Reporting to the FIL Presidium, the FIL Sport Integrity Manager contributes to the overall success of the FIL Executive Team to ensure that the FIL's sport integrity vision, mission, and strategic plans are carried out efficiently, effectively, and to the highest standards. The FIL Sport Integrity Manager is the lead role in the development, establishment, implementation, and monitoring of the organisation's sport integrity strategic framework, policies, procedures, awareness, education, reporting/investigation systems, and background checks, where required.
- The goal is to create a sport organization that is positive, safe, and trusted across the FIL and at all levels of the sport. A focus on these sport integrity factors will support and create positive environments to our participants and, in turn, significantly decrease the organisation's liability and risk, all while strengthening its brand.



## FIL Sport Integrity Unit – Composition

- FIL Sport Integrity Manager
- FIL Ethics Authority / Legal
- FIL Staff
- Supporting FIL Commissions
- External Partners / Researchers

## FIL Sport Integrity Manager – Summary of position & goals

- Reporting to the FIL Presidium, the FIL Sport Integrity Manager contributes to the overall success of the FIL Executive Team to ensure that the FIL's sport integrity vision, mission, and strategic plans are carried out efficiently, effectively, and to the highest standards. The FIL Sport Integrity Manager is the lead role in the development, establishment, implementation, and monitoring of the organisation's sport integrity strategic framework, policies, procedures, awareness, education, reporting/investigation systems, and background checks, where required.

**GOAL:** To create an organization that is positive, safe, and trusted International Sport Federation across the FIL and at all levels of the sport of Luge.

# | FOUNDATION - FIL SPORT INTEGRITY'S SIX PILLARS |

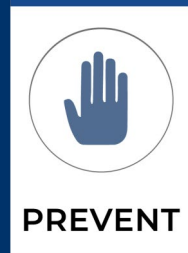


## FIL SAFE SPORT

### | WHY? |

Creating Positive, Safe, & Trusted Sport Environments

A Human Rights Approach to Safeguarding Athletes and Participants from all forms of Maltreatment, Harassment, Abuse, Neglect





# | FOUNDATION - FIL SPORT INTEGRITY'S SIX PILLARS |



## | VISION |

The FIL believes that all participants in the sport of Luge have the right to develop and participate in a safe and inclusive environment free from all forms of maltreatment including bullying, abuse, harassment, discrimination, neglect or exploitation.

## | MISSION |

Upholding the IOC Consensus Statement and UN Convention on the Rights of Children, the FIL will strive to develop a comprehensive 'best in class' Safe Sport strategy and framework, safeguarding all FIL participants.



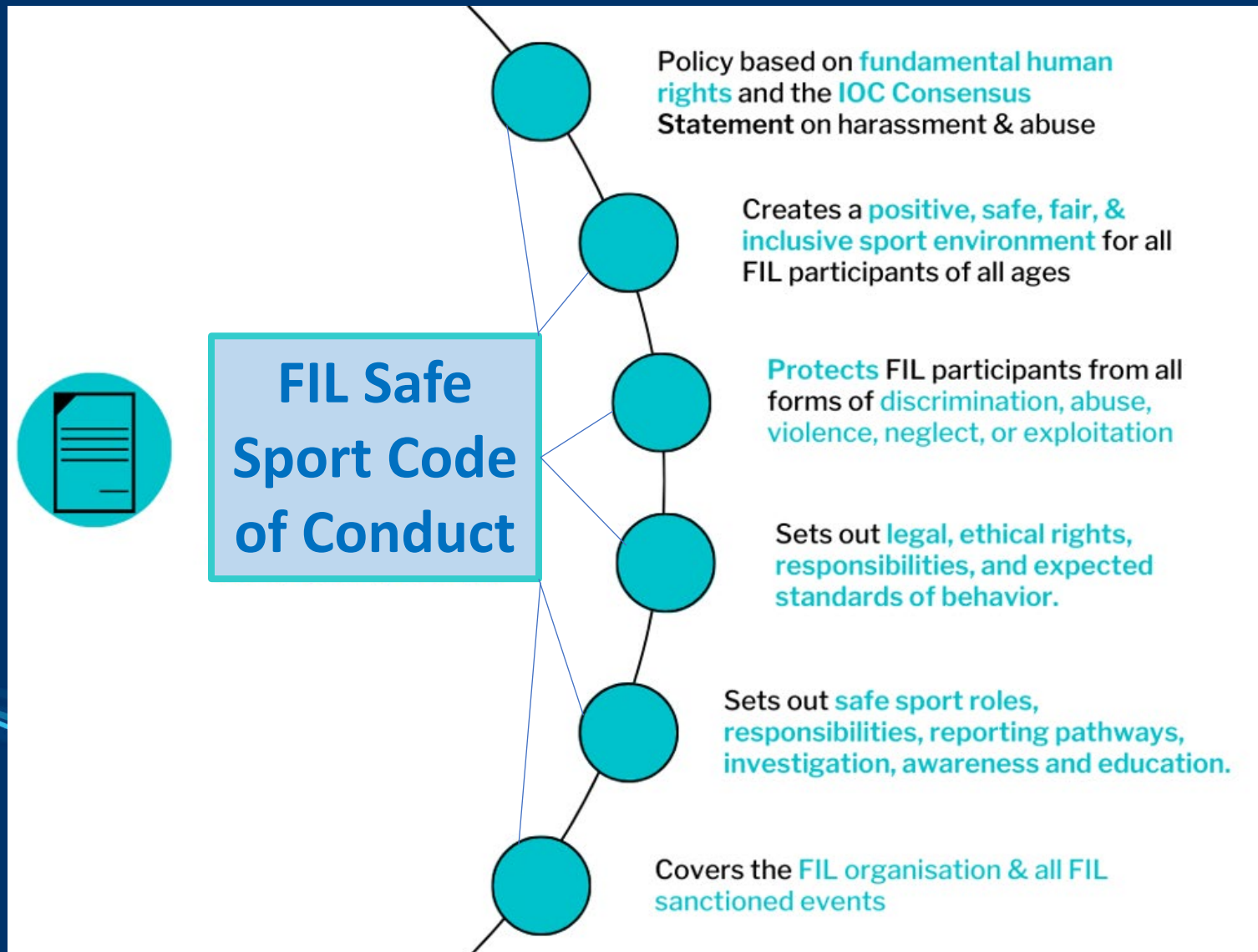


# | FOUNDATION – THE POLICY’S SIX Pillars |

FIL  
SAFE SPORT

| Basis of Policy |

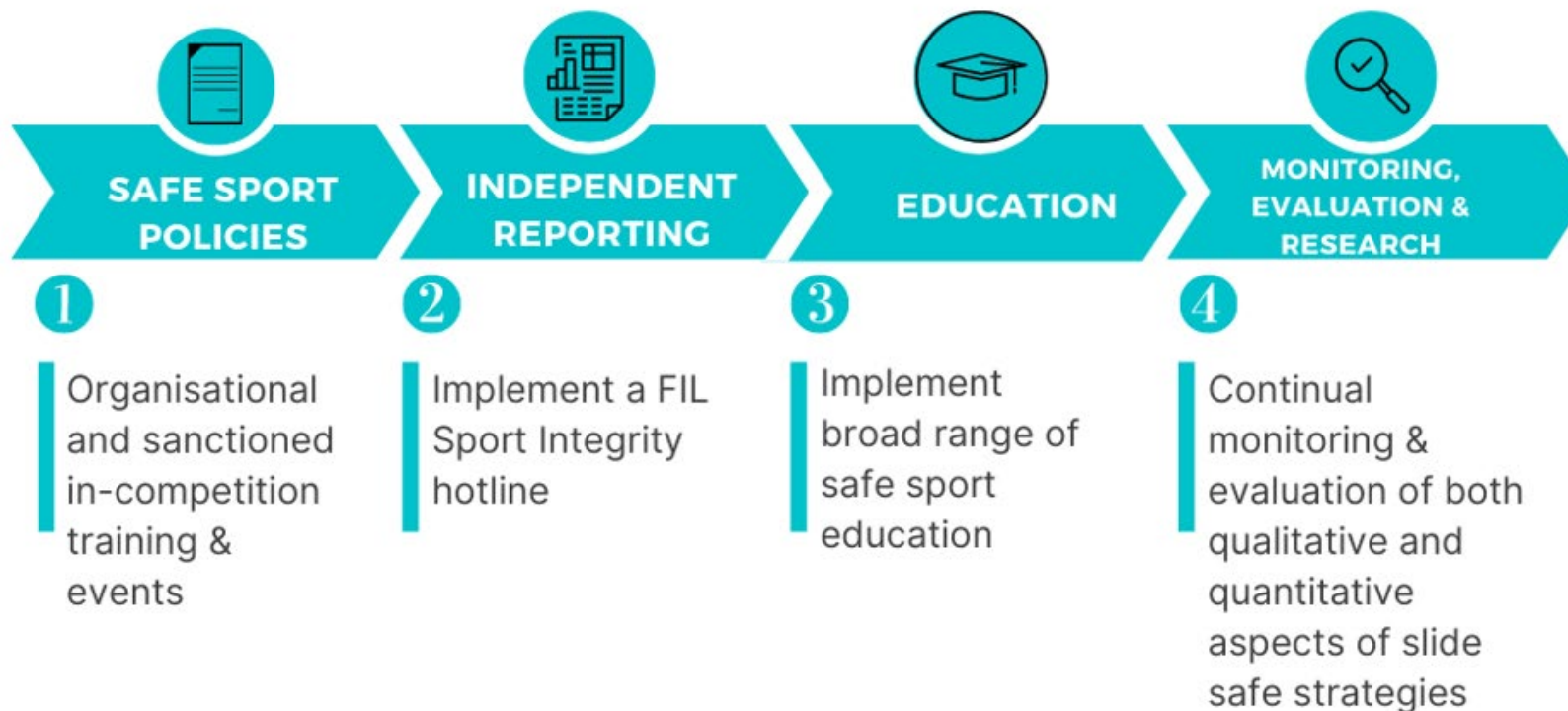
FIL Safe Sport Code of Conduct



# | Components of FIL SAFE SPORT |



## FIL Safe Sport Framework



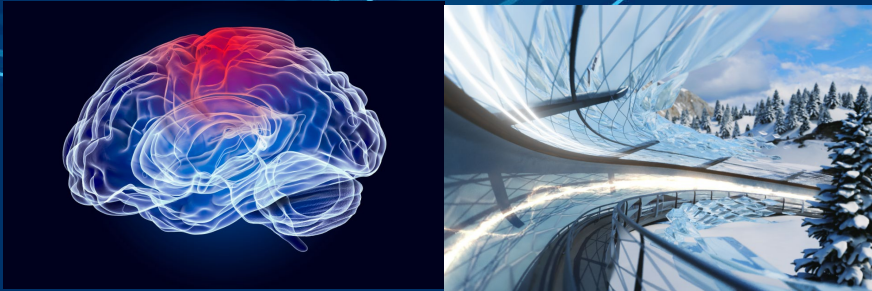


# | FOUNDATION - FIL SPORT INTEGRITY'S SIX PILLARS |

## FIL INJURY PREVENTION & ATHLETE WELLNESS

Creating Positive, Safe, & Trusted Sport Environments through proactive injury prevention & athlete wellness awareness, education, engagement, research, and initiatives surrounding;

- Concussion Protocols, Policy, & Research
- Mental Health
- Equipment Safety
- Track Safety
- Training & Competition Safety







## FIL ANTI-DOPING

“Every athlete has the right to clean sport!”



Creating Positive, Safe, Clean, & Trusted Sport Environments through education, prevention and enforcement from the use of performance enhancing drugs and/or the manipulation of athlete drug testing, all for athletic gain. This is carried out through:

- Trusted, collaborative contract partnership between the FIL and the International Testing Agency (ITA) for:
  - Testing, Compliance
  - Whereabouts
  - Awareness & Education
  - Reporting
  - Research
- FIL Leads: Diana Springl & Christoph Schweiger



## FIL EQUALITY, DIVERSITY & INCLUSION (EDI)

The proactive removal of barriers to build a diverse luge culture that is equitable and inclusive, creating a positive, safe and trusted sport environment across the FIL through:

- Gender Equality including LGBTQIA2S+
- Protocols & Policy
- Participant Engagement
- Awareness & Education
- Research





## FIL PREVENTION OF COMPETITION MANIPULATION IN SPORT

Creating Positive, Safe, & Trusted Sport Environments through proactive education, prevention, and enforcement of any attempt to control or manipulate any FIL sanctioned event;

- Collaboration & partnership with IOC Olympic Movement Unit – Prevention of Manipulation in Competition (IOC OM Unit PMC) for:
  - Intelligence & investigations
  - Reporting
  - Awareness & Education
  - Policy, Regulations

